

BILL NO. S-89-06-13

SPECIAL ORDINANCE NO. S-87-89

AN ORDINANCE FIXING AND APPROVING
COMPENSATORY FRINGE BENEFITS FOR CITY
OF FORT WAYNE PUBLIC SAFETY COMMAND
EMPLOYEES.

WHEREAS, command employees of the City of Fort Wayne Police Department and of the City of Fort Wayne Fire Department are governed by the City of Fort Wayne Salary Ordinance, Special Ordinance No. S-113-88;

WHEREAS, Section 2. of said ordinance permits compensatory payments to employees above the labor grade maximum only if such supplemental compensatory fringe benefits are expressly approved by the Common Council of the City of Fort Wayne;

WHEREAS, certain public safety command personnel are presently compensated at or near the maximum salary for their respective labor grades;

WHEREAS, the proposed supplemental compensatory fringe benefits will not be available for all command personnel unless expressly approved by Council;

WHEREAS, said proposed supplemental compensatory fringe benefits are similar in scope to those compensatory fringe benefits available to public safety employees covered by collective bargaining agreements;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That the following fringe benefits are hereby approved for the year 1989 for the employees in the Fire Command:

FIRE COMMAND APPROVED SUPPLEMENTAL FRINGE BENEFITS

- | | | |
|--|---|------------|
| - 25 year longevity bonus | - | \$1,000/yr |
| - Hazardous Duty/Technical Pay | | 750/yr |
| - Educational Bonus | - | 250/yr |
| (Associate's Degree or higher-Fire Science Technology) | | |
| - Clothing Allowance | | 750/yr |

SECTION 2. That the following fringe benefits are

PAGE 2

hereby approved for the year 1989 for the employees in the Police Command:

POLICE COMMAND APPROVED SUPPLEMENTAL FRINGE BENEFITS

- Educational Bonus
- Associate's Degree - \$ 450/yr
- Bachelor's Degree - 900/yr
- Master's Degree - 1350/yr
- Clothing Allowance - \$1000/yr

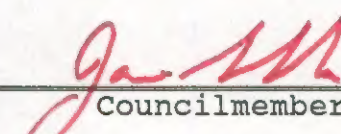
SECTION 3. That all Fire Command shall have the same disability, survivor's benefits and retirement health insurance benefits as available to members of the Fire Department covered by a collective bargaining agreement.

SECTION 4. That all Police Command shall have the same disability, survivor's benefits and retirement health insurance benefits as available to members of the Police Department covered by the collective bargaining agreement with the F.O.P.

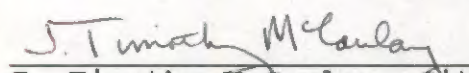
SECTION 5. That all Police and Fire Command shall have the same sick leave, personal leave, ^{HOLIDAY LEAVE} and vacation leave rights as provided to non-command members of the Police and Fire Departments.

SECTION 6. That Resolution No. R-36-86 and R-85-11-04 are hereby repealed.

SECTION 7. That this ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.


Councilmember

APPROVED AS TO FORM
AND LEGALITY


J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by _____, title and referred to the Committee on _____ (and _____) City Plan Commission for recommendation, and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 6-13-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Henry, and duly adopted, placed on its passage. PASSED ~~LOSS~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>6</u>	<u>1</u>	<u>1</u>	
<u>BRADBURY</u>		<u>✓</u>		
<u>BURNS</u>			<u>✓</u>	
<u>GIAQUINTA</u>	<u>✓</u>			
<u>HENRY</u>	<u>✓</u>			
<u>LONG</u>	<u>✓</u>			
<u>REDD</u>	<u>✓</u>			
<u>SCHMIDT</u>	<u>✓</u>			
<u>TALARICO</u>	<u>✓</u>			

DATED: 6-27-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. S-87-89
on the 27th day of June, 1989

ATTEST
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Reed
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 28th day of June, 1989, at the hour of 11:00 o'clock A. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 29th day of June, 1989, at the hour of 12:00 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE - PUBLIC SAFETY COMMAND FRINGE BENEFITS

DEPARTMENT REQUESTING ORDINANCE PUBLIC SAFETY

S-89-06-03

SYNOPSIS OF ORDINANCE _____

1. Establishes approved fringe benefits for Police and Fire Command.

2. Repeals prior Resolutions which denied Public Safety Command

certain fringe benefits available to non-command Public Safety employees.

EFFECT OF PASSAGE All command personnel will receive all fringe benefits.

EFFECT OF NON-PASSAGE Only some command will receive full value of
fringe benefits.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS)

Police - Educational - \$5400/Clothing - \$15,000

Longevity - \$3000 - Educational Bonus - \$500

Fire - Hazardous Duty - \$1500/Clothing - \$15,750

ASSIGNED TO COMMITTEE (PRESIDENT) _____

Held
6-27

BILL NO. S-89-06-03

REPORT OF THE COMMITTEE ON FINANCE

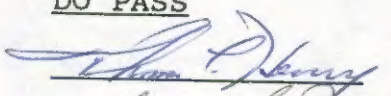
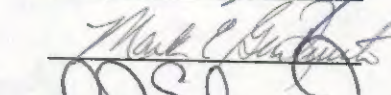
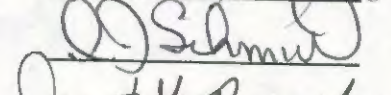
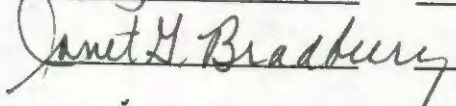
THOMAS C. HENRY, CHAIRMAN
MARK E. GIAQUINTA, VICE CHAIRMAN
BRADBURY, SCHMIDT, STIER

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ FIXING AND
APPROVING COMPENSATORY FRINGE BENEFITS FOR CITY OF FORT
WAYNE PUBLIC SAFETY COMMAND EMPLOYEES

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND
BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID

(ORDINANCE) (RESOLUTION) _____

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
	_____	_____	_____
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DATED: 6-27-89.

Sandra E. Kennedy
City Clerk